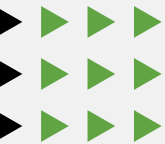
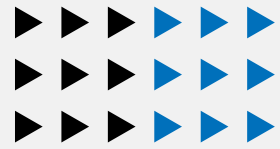




*St Michael's Church*

Worship • Community • Mission

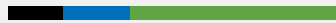


# 2022 ANNUAL REPORT



ANNUAL REPORT OF THE PAROCHIAL CHURCH COUNCIL  
FOR THE YEAR JANUARY - DECEMBER 2022

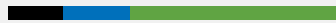
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# INTRODUCTION

## REPORT



St Michael's Church is part of the Diocese of Coventry and is in Warwick and Leamington Deanery.

The correspondence address is: St Michael's Church, Church Lane, Budbrooke, CV35 8QL.

Email: [parishoffice@stmichaels-budbrooke.org.uk](mailto:parishoffice@stmichaels-budbrooke.org.uk)

Website: [www.stmichaels-budbrooke.org.uk](http://www.stmichaels-budbrooke.org.uk)

PCC members who have served from APCM 2022 until the date this report was approved are:

Rev'd David Brown (Chair), Rev'd Martin Davies (ex-officio), Andrew Cowie (Treasurer), Margaret Gayler (Safeguarding Officer), Ruth Grinbergs (Churchwarden), Clare Watson (Churchwarden), Ben Davis, Val Roy, Royston Young, Luke Thomas, Mike Wood.

PCC Secretary: Alex Davis

There were two Deanery Synod representatives.

The method of appointment of PCC members is set out in the Church Representation Rules. Since APCM 2022 the PCC has met six times (May, July, September, November, January and March).

The electoral roll:

There are 97 members, of which 63 are resident in the parish and 34 are non-resident. 5 have joined the roll; 4 have left.

# VICAR'S REPORT



David Brown  
Vicar

2022 saw the world begin to emerge from the pandemic. Much has changed, reports show average church attendance has fallen by 32% in the UK since COVID-19. There may be many reasons for this, not all necessarily negative, a new audience is able to access worship online, but this headline statistic alone shows we are navigating an uncertain terrain.

In light of all of these challenges let's start with thanksgiving. Thanking God that "thus far the Lord has helped [us]," we've known guidance, provision and an ongoing sense of his presence. Thanking God for one another, for those God has set us amongst to journey with in community as his followers. Thanking God for the part each one has played to re-start ministries, to serve King Jesus and to help the body here rise into the post-pandemic army of light God wants us to become.

These are not just my thanks to give. So, I say this on behalf of us all, for every contribution made to the life of the church - THANK YOU - your serving helps to make us become who God is purposing us to be.



**THANK YOU - Your serving helps to make us become who God is purposing us to be**

# VICAR'S REPORT




We may be tempted to feel satisfied that our attendance has been broadly consistent with 2019 but I wonder if the right response is to lament at this wider picture. It is clear that 'the church' was not as ready as it could have been for such a time of shaking. For some, once the staff, services, buildings and programmes were removed it was hard to keep going.

The life of the early church that we've been following in our series in Acts offers a sharp contrast to this picture. The faith of our earliest sisters and brothers prevailed through persecutions and pressure of all sorts – even multiplying from place to place and across the known world. Their power came from surrender, the taking up the cross and following Jesus.

Our vision is that Spirit led, God filled predictable patterns and daily habits help bring us to that same place of surrender - keeping us rooted when the drought or storm comes.

Our priority has to be discipleship as COVID has shown us structures are not the answer in themselves. The best structures can be lifeless if our faith is dead – we should be more interested in the wine than the wineskin!



# VICAR'S REPORT




At the heart of this is prayer. Prayer is the engine room of the church. As you know, Rosie and I have adopted our own patterns, but more widely we commend to you the Sunday prayer meeting (7pm each week) and to join in with any other predictable pattern your ministry or community is following when it comes to prayer.

I believe it is this foundation of prayer which helped see the breakthrough of a number of new faith commitments as the year ended. It has been amazing to realise almost every guest at Alpha in Autumn 2022 was on someone's "Pray for five" list. We trust these represent "a cloud the size of a hand" on the horizon, bringing the promise that there are many more to follow. (1 Kings 18).

The prospect of an increasing flow of new believers reminds us of one of the Words from Retreat to Advance in 2022. What about the fish? A vivid response to the miraculous catch the first disciples landed as Jesus called them to follow him. What do we have in place to help new believers flourish as his followers?

At St Michael's crucial questions like this have led to conversations about how we want to build on the strengths and manage the weaknesses of the patterns we have adopted through this time.



# VICAR'S REPORT



We don't want to drift onwards without prayer or reflection – rather, we want to be intentional about pursuing our vision of multiplication, and in light of that, prioritise the shape of ministry which will best help us grow in community, mission and discipleship together.

We say more on this in the report, but all we have experienced continues to bring us back to the vision we have for multiplication. Multiplication ultimately, starts with you and me:

*If we can multiply discipleship patterns, we can multiply discipleship. If we can multiply discipleship, we can multiply disciples. If we can multiply disciples, we can multiply groups, [missional] communities and even congregations.*

So let's prioritise prayer to push further into all that God is doing – and seek wisdom to continue to shape the ministry for growth – trusting that the Lord will continue to bless this with increasing signs of his presence and power.

Thank you for your part in the family here.

“ So let's prioritise prayer to push further into all that God is doing...

# WORSHIP REPORT



Steve and Liz Thompson  
David Brown



The multiplication of our Sunday Services to 9 o'clock and 10:45 has become properly established through 2022. Each service has begun to take on its own life and character and the move has made space for growth. It has been wonderful to see new people join both congregations.

The 9 o'clock service has created a space in which those who were involved in mid-week services before the pandemic felt comfortable and met with God. This is wonderfully summed up by one member, describing the experience as “coming home.”



This doesn't make the 9am preserve of older members, new people joining have been from a range of ages and stages. The 10:45 service has developed as a space in which there is more time to respond to the Word of God, as we pursue a greater openness to the leading of the Spirit of God.

We recognise too that there is much to learn. As a teaching series through Acts has continued, we continually have the example of the early church to inspire and challenge us. The passion, togetherness and commitment of our earliest sisters and brothers has to inform how, what and why we do what we do.

# WORSHIP REPORT



Steve and Liz Thompson  
David Brown

Of course, there remain contemporary developments. After extended - almost endless-debate, the installation of coffee machines in church has met with near universal approval. They've helped create a social space in which people can connect and share life, as well as offering an overlap in which those attending different services can reconnect with each other.

The worship team has changed throughout the year with some leaders and musicians moving on and making space for others to join. It has been great to see worship developing in the community groups, giving opportunity for worship leading and playing from a wider team. We look forward to what God will lead us into as the worship team grows and continues to serve in this ministry. We're so grateful for all those that serve on the worship and tech teams.

In terms of attendance, we are largely at pre-pandemic levels in terms of adult attendance (67 in 2022 compared to 70 in 2019) and our best estimates across all platforms are that 45 people have some meaningful interaction with our worship online.

Numbers among Youth and Children are down, (11 compared to 19), in part this reflects some young people becoming adults, with fewer joining the worshipping life of St Michael's post pandemic, but it's also the case that some families have not returned to church since COVID.

# WORSHIP REPORT



Steve and Liz Thompson  
David Brown

There is little material difference in attendance when we meet in communities or as a whole church, though numbers are marginally higher on community weeks – perhaps reflecting those we are starting to reach.

There were signs of upward trends on all fronts towards the end of the year, so it will be interesting to see how 2023 develops. Ultimately, though, the real measure is whether the culture of mission, discipleship and community is being built via these patterns – if it is, then the rest will look after itself.

One aspect of our public worship isn't recorded in the numbers/returns. Nonetheless, the 7pm prayer meeting is important to all that happens. If prayer is the engine room of the church, then this is a crucial expression of it. It is worthy of note and reflection that it is only since the prayer meeting began that we have seen a flow of people coming to faith in Jesus emerge.

**We long then, for more and more people to join in with this time – if these are the firstfruits, then what more does God intend for us?**

# DISCIPLESHIP

## REPORT



David Brown - Vicar

Last year, we described how the Lent pattern of Retreat to Advance had given us something of a blueprint for the development of discipleship, and a practical pathway to make the most of our CROWN discipleship framework.

The Retreat gave each participant a method or tool that they could put into practice when it came to personal devotional prayer. Nobody who shared in the retreat could say that they had not been taught how to pray. What is more, the pattern was simple enough for anyone who has experienced it to share it with someone else.

What we had identified was the importance of providing tools that can be building blocks that any of us can incorporate into our lifestyle as a Christian so they become habitual. Retreat to Advance gave us a tool for the “WORD” element of CROWN, the establishing of personal devotional patterns. In 2022 we’ve sought to find equivalents to add into the other parts of the framework. This is central to our vision to multiply discipleship.

We’ve made the most progress in the “NETWORK” element. “Pray for five” has given a consistent method and common language to help us pray for non-believers to come to faith. The “SALTI” framework helps us reflect on interactions we have with others as we try to share and show the love of Jesus with them. Practising this in community with other believers will help sharpen our effectiveness to bring encouragement when we’re hit with discouragement or disappointment.

# DISCIPLESHIP REPORT



David Brown - Vicar

In this respect, a key development in 2022 has been the emergence of prayer Triplets. These began informally in the Network community, and this intentional pattern has already seen multiplication. As a result we are making Triplet resources available to others – thereby multiplying good practice – having honed them to better align with the CROWN framework. We have great hopes for this in the coming years.

Whilst we don't want to be prescriptive, and see this developing organically, it is fundamentally clear that this common language for discipleship is extremely helpful for new believers. In this we have part of the answer to the question: What about the fish?

This is massively important when it comes to helping new Christians become established in the faith. It also perfectly flows from our vision, and the remaining priorities of our 2019 five year plan. Amid the inevitable distractions, making disciples is our core task – it was Jesus' commission to us – so let's continue to make it our priority.

Discipleship

## TRIPLETS



www.stmichaels-budbrooke.org.uk/resources

A discipling "triplet" is a simple and flexible group of two to four that meets with the clear intention to grow together as disciples through forming God-filled habits / lifestyle and multiply. Usually single sex, these are peer-led groups similar to Wesley's "bands" that fuelled a revival movement, meeting regularly to hold each other accountable in following Jesus.

**THE QUESTIONS OVERLEAF WILL HELP US GO DEEPER TOGETHER WITH GOD, AND DISCERN JUST WHAT GOD IS SAYING TO EACH OF US AND WHAT WE NEED TO DO ABOUT IT.**

### GO THROUGH THE LIST OF QUESTIONS WITH EACH PERSON IN TURN

Since we last met...

1. Have you been able to meaningfully join with and serve your church family? (C:Community)\*
2. Have you had a good balance of work and rest? (R: Recreate)\*
3. Have you been honouring, understanding, and generous in important relationships this week?
4. Have you given in to any addictive behaviour or struggled with negative thought patterns? Explain
5. Have you continued to be angry, frustrated or bitter towards anyone?
6. What is God doing among your "pray for five."? Have you had opportunities to share God's love? (e.g. SALT conversations, acts of kindness, etc) (N: Networks)\*
7. Have you entertained thinking or acted in ways about which your conscience is uneasy or would grieve the Holy Spirit? (e.g. coveting, dishonesty, lust / inappropriate media, manipulation or control etc)
8. Have you experienced being used, prompted or led by the Holy Spirit? What happened? (O: Offering)\*
9. Have you completed your Bible reading? Did God speak to you? (W: Word)\*
10. Individual Question
11. Have you been completely honest?

\*CROWN is a framework we use to help us be intentional about our growth as disciples of Jesus.

**WHAT IS GOD SAYING, AND WHAT ARE YOU GOING TO DO ABOUT IT?**

# REVIEW OF THE YEAR

## PRESENCE & PRAYER

### Prayer Ministry

Mary Lodge & Janice Cairns



As David has outlined in his report, this last year has seen a greater emphasis on prayer as the foundation of our personal and church life. New patterns of prayer have been encouraged and established including the Sunday night prayer time in church and we long for these to grow and deepen our relationship and walk with God. Alongside these patterns, the Prayer Ministry team continue to commit to covering our Sunday worship in prayer, gathering to pray before the service, listening for God's word during the service and offering prayer with others at the end of both the 9am and 10.45am worship times. Prayer appointments during the week continue to be offered too. The team would love more people to come forward for prayer and to receive God's blessing, healing and encouragement.

In addition, the core Prayer Ministry Team meets every Monday morning to 'watch and pray', listening to God for his word for the coming week and praying into and over the ministries and activities of the church and any concerns, issues or needs that have arisen. The team were pleased to welcome new members during this last year but there is always room for more people to join the team. Training and support are given if you feel called to offer this important ministry but are unsure of how to start.

The Prayer Ministry Team of Janice Cairns, Ellen Drain, Sue Filby, Suzanne Hotten, Linda Jones, Matt Pearson, Rae Poole, Rebecca Poole, and Ruth Stephens.

# REVIEW OF THE YEAR

## PRESENCE & PRAYER



### Quiet Spaces



“Come to me all who are weary and heavy laden and I will give you rest.”

Jesus knew only too well our need in all the busyness, demands and stress of our lives to regularly set time aside to rest and be still in his presence. It is vital for our mental and physical well-being as well as our spiritual health. Over the past year, we have developed a number of opportunities for people to find **quiet spaces in which to 'restore their soul'**.

We wanted to open this up to as many people as possible including those who come to the Church Centre for training courses and meetings. So many of these visitors say what a wonderful sense of calm and peace there is in and around the Centre and we have long had a vision to extend this experience. A booklet called Quiet Spaces has been produced which highlights those places in the church grounds and in the church, where people could sit quietly and enjoy the peace. The booklet also suggests bible verses which might help to focus thoughts. As part of this initiative, prayer spaces have been set up in the south transept and the tower room in the church with resources to help people come quietly before God and pray.

# REVIEW OF THE YEAR

## PRESENCE & PRAYER



Recently, we have also begun to offer every month, an hour in the Church Centre every Saturday morning from 10 to 11am set aside for people to enjoy stillness through guided meditation, quiet music and restful images. We are hoping in the coming year to find even more ways to encourage the habit of rest that gives energy and strength for our activity and ministry and brings us closer into God's presence with more attentive hearts.

**“We are hoping in the coming year to find even more ways to encourage the habit of rest that gives energy and strength for our activity and ministry and brings us closer into God's presence with more attentive hearts.”**

# COMMUNITIES

## INTRODUCTION

David Brown - Vicar

The last year has seen each of our communities develop their patterns and vision – and whilst not without sometimes significant challenges, there is a clear heart and will to make things work. Each community is seeking to interpret and grow in mission, community, discipleship and worship together.

We ended the year holding prayerful conversations about the ongoing shape of our rhythms, particularly the frequency of our Community worship meetings. There are wonderful strengths:

- New ideas and initiatives led by the people of God are emerging. Hampton Magna Community have seen real growth in their Community Craft events. Networks have pioneered Discipling Triplets.
- Chase Meadow has built a big fringe, with a good number signing up for Alpha
- More people are using and growing in their gifts.
- More people have bought into and own the mission. For example, our Carol Service had a bigger proportion of guests than in recent years. *It also saw someone make a commitment to Jesus!*
- Some new people are coming to fortnightly Communities as a first step into church.

# COMMUNITIES

## INTRODUCTION

David Brown - Vicar

These patterns do bring challenges though:

- Leading a Community can be demanding.
- People joining church don't seem to easily settle in a community.
- The fortnightly pattern means some people are attending less. Some "regulars" are opting out of either the whole Church or Community week.

For me, the greatest encouragement has been the sense that people want to make church - all of it - work! This means we're moving beyond judging things by 'personal preference' but seeking the Lord together to discern his way forward.

In light of this, we ended 2022 asking the following questions:

If our vision is to multiply and grow in Community, Mission and Discipleship,

1. Is our fortnightly pattern helping or hampering this?
2. How might our next step look in light of where we want St Mike's to be in 5 years time?
3. What help and support do Communities need to grow in the patterns and practices we want to see grow?

It may be there are different solutions for some groups – something the PCC envisaged in 2019, when creating the strategy for our multiplication vision. The threads of how things might develop in 2023 can be found in each of our communities reports below.

# COMMUNITIES REPORTS



Rebecca Cowie

## Hampton Magna

10:45am

at The Open Door

We began 2022 settling into new rhythms with the use of The Open Door for our meetings. Third Sunday Bacon Butties were trialled, and we never looked back! A particular highlight was the Pigs in Blankets version for Christmas; but that was at the end of a year that saw new people engage with the community and the church community reach out.

Being church in a café, small groups around tables, has lent itself to ice breakers such as topical quizzes and times of reflection in small groups, naturally facilitating praying together and developing relationships. We have around a dozen or so adults that regularly meet together and often around five children. When the children are not meeting up at the church centre for combined children's work, they are making use of the back room (nicknamed the 'Room of Doom'!) as a place to be, a place to find out about God and a place to make their own.

During the year, we have had people join us from the new estates around Hampton Magna; some as a direct result of Richard & Caroline's door knocking and welcome packs. Further outreach work has included Easter Crafts as part of the Community Centre event, taking part in the Scarecrow trail and most significantly the Christmas Craft event. This was exceedingly well attended, and many families then came to the Crib Service on Christmas Eve. It was a privilege to speak at the community Lantern Walk and as we start 2023 we are looking at ways of 'advertising' the services in The Open Door so more people know who we are!

# COMMUNITIES REPORTS



## Chase Meadow

10:45am

at Chase Meadow Community Centre

Luke Thomas

Over the last year we have continued to grow across a number of areas in our community. Our numbers are staying consistent each time we meet, and a few new people have made Chase Meadow their home. We ran a brilliant Alpha course that was attended by a number of people, including a large number of youth, our prayer is to connect these people into Chase Meadow and the wider church family. Mini meadows continues to grow and remain an important part of the community, as is Make lunch in which we have seen a few families come to our service throughout this year.

We meet once a month for food after our Church service, and we try and make sure as many people as possible are involved in making the service happen, including getting our young people involved in leading and preaching. We are growing in our weekly small groups, and are looking to get triplets established in the coming year.



# COMMUNITIES REPORTS



Kate Booth

## Network

10:45am

at St Michael's Church Centre

The Network Community is a wonderful group of St Michael's folk who come from slightly further afield than Hampton Magna or Chase Meadow. We meet in the church centre on the first and third Sundays for a service at 10.45.

In 2022, we have focused on building relationships within our community. In our relaxed services, we worship together, pray together and listen to the talk. Also, in every service we take the time to share how our evangelism outside of church has been going and to pray for one another.

Our small leadership team take it in turns to run the service. This has been a great experience as we all bring something different to the role. We usually have around 20 people who come along to the service.

In 2022, we began to eat lunch together after the service on the third Sunday of the month. This is a lovely time to relax and get to know one another better. We are looking to increase these opportunities in 2023.

During the week, we now have two small groups who meet – one on Tuesday evening and one on Wednesday evening. These groups are a great way to grow in our discipleship and to get to know one another. New people are always welcome.

# COMMUNITIES REPORTS



Kate Booth

## Network

10:45am

at St Michael's Church Centre

A few of our community began meeting in triplets to build each other up and to provide accountability, which has proved very helpful. This pattern is going to become more widely available at St Michael's soon which is exciting.

As a community, we have begun to organise or seek out events to which we can invite people to from outside of the church. In December we hosted the "Recharge" event at the centre – a relaxed afternoon of board games, colouring and cake to build relationships and connections. Although we didn't have very many visitors, there was a lovely atmosphere and everyone who came enjoyed themselves. We learnt lots and now have an easily repeatable event.

We also supported David with the Christmas carol service to which we saw a good number of visitors come along.

In 2023, our aims are to support our community members in evangelism by providing more events to invite people along to, praying for one another in our mission fields and by giving people the skills and resources to share the good news. We are looking forward to increasing the time we spend eating together and we would love to welcome more visitors along to our community too.



# COMMUNITIES REPORTS



## 9am Community

9am

at St Michael's Church

Martin Davies

The 9.00am Holy Communion community have continued to meet on a regular basis which has been great in strengthening our sense of community. We have had new people join us from the new housing on development on Hampton Magna and it has been very pleasing to support congregation members on their journey of faith. It has been really encouraging to see more members of the community take part in the services. We hope to be able to encourage others to take part too. We give thanks to everyone involved in these and the other ministries that make our services the special times that they are.

Again this year, we had a Christmas service of lessons, carols, poems and live music, followed by mince pies which was a great success and was very much appreciated by all.

# YOUTH MINISTRY REPORT

Tim Williams

The youth ministry at St. Michael's has been going from strength to strength and the Lord has been working in the lives of the young people in really wonderful ways. The youth team have done an incredible job of consistently offering themselves to this work and it certainly has not been in vain – the fruit of their labour and the outpouring of God's blessing is evident.

Our Friday night youth group, 'The Rock', has seen steady growth since last September, both in maturity of faith and also in numbers. Many of the young people who attend on a Friday night have not grown up in church and some of them are hearing the gospel for the very first time. A typical evening begins with free time, followed by some group games, then a short gospel message, and an opportunity to respond in discussion groups. The openness that the youth have and their willingness to engage with Jesus makes our Friday youth group an incredibly fruitful and exciting ministry to be involved in.



“

an incredibly fruitful and exciting ministry to be involved in.

# YOUTH MINISTRY REPORT

Tim Williams

Our Sunday morning youth ministry, 'SMYLE', has provided great opportunities for the young people to go deeper into the Bible and what it means to live as a Christian in their context. We aim to make these Bible studies as interactive as possible so that the youth are better equipped to engage with the Bible both independently and corporately. These sessions take place on the 2nd and 4th Sunday of the month at St. Michael's Church Centre, and on 'Community Sundays' we have regular sessions running for the youth at the Chase Meadow Community. The youth at the Networks & Hampton Magna communities currently join in with the kids work at the Church Centre on Community Sundays, and the team are doing a great job of trying to make these sessions equally accessible and engaging for both the kids and the youth; however, we would love to be in a position where we have enough volunteers to be able to run dedicated youth sessions on a consistent basis for the youth at the Networks & Hampton Magna communities.

In January 2023, we began a Youth Alpha course at Chase Meadow Community Centre, which turned out to be hugely successful and resulted in a number of youth coming to faith. Although we have just come to the end of the course, this certainly won't be the last Youth Alpha course that we run, and we are already getting plans in place for a follow-up course which will start after the Easter holidays.



# YOUTH MINISTRY REPORT

Tim Williams

Youth Mentoring has also taken on a new emphasis in the new year and is providing incredible opportunities for 1-1 discipleship to take place. This has been a particularly fruitful ministry so far and we are really excited to see how it progresses as we aim to expand this ministry further. Our goal is that all of the youth connected to St. Mike's will have been offered the opportunity to have 1-1 mentoring. Although we are making good progress in reaching this target, we are in need of bigger team of mentors in order to reach this.

We would love to grow our youth team for all of our youth activities so that our existing work can continue to flourish, and so that we can also expand into new areas. Youth ministry is a fruitful and dynamic ministry to be a part of – If you are interested in hearing more about what being involved in the St. Michael's youth ministry would look like, please get in touch with Tim Williams ([youthmdl@stmbb.church](mailto:youthmdl@stmbb.church)).



# CHILDREN AND FAMILIES MINISTRY

## REPORT

Lou Thomas

Since the appointment of Lou Thomas stepping into an interim role as the Children's Ministry Leader in September 2022, there have been some significant changes within the children's ministry at St Mike's.

### Kids' Church

Kids' Church takes place each week on a Sunday morning (term time only) and we are coming to the end of our 5th series (including doing our first Lent Series together!). Each of the topics has been focusing on different ways to help us learn how to pray better, hear and encounter God better, and further our knowledge of the scripture and Jesus' teachings.

Our sessions typically include a time of worship where we'll have music, instruments, dancing and actions, a time of stillness and prayer where we take time to quieten and still ourselves to help us tune into God's voice and what He might be saying to us. We have a memory verse each week to try and learn, and we have an activity that helps us remember the theme of our session. On a community week, our format takes a slightly different structure, and is run by our children's team of volunteers, and is supported and enabled by each of our community teams and leaders.



# CHILDREN AND FAMILIES MINISTRY REPORT

Lou Thomas

## Mini Meadows

Mini Meadows is a Toddler and Parents group that St Mike's runs down on Chase Meadow each Wednesday morning 10 - 11:30am (term time only).

Though our team of volunteers is rather small, there are so many families who help with the practicalities of setting up and packing down. We are seeing an increase of numbers currently and a more consistent measure of families who are returning week by week.

There are some plans developing within the team's limited capacity, as to how improvements can be made, and the structure that was in life pre-covid could gradually be introduced back in.



# CHILDREN AND FAMILIES MINISTRY

## REPORT

Lou Thomas

### Pebbles

Pebbles is our newly launched children's club that runs each week on a Friday 4-5:30pm at St Michael's Church Centre (term time only).

This only began in January of 2023, but has seen an incredible start with numbers increasing week by week!

The heart behind Pebbles was to create a kids' club that would be a safe space, for children from our local communities to come and be loved and accepted, to hear the word of God, with an aim to enable a healthy transition into the youth group when the members became old enough. Hence, the name, Pebbles. Pebbles are a smaller version of...a rock! See what we did, there?

Pebbles is rapidly growing at the moment, and seems to be targeting some of those 'on the fringe' families from church that are connecting in through our community outreaches, and we are consistently seeing the same children returning each week, and more incredibly than that, those regular attendees are inviting their friends, who invite their friends, who invite THEIR friends

Which explains our significant growth in the few short weeks we have been running.

Our sessions typically include a time of free play and socialising before coming together to play some group games, followed by a short talk and game to finish.

Oh, and don't forget the free snacks!



# CHILDREN AND FAMILIES MINISTRY

## REPORT

Lou Thomas

### Light Party

Back in October of 2022, we had our first Light Party (a halloween alternative). This was held in the church and was attended far better than the team were expecting!

We moved some of the church chairs to create space for floor games and activities, we decorated the church with sunflowers, as that was our theme for the Light Party as sunflowers physically turn to follow the light to gain as much of the sun's sources as possible.

We had so many non-church families attend who came to hear God's word, receive some free snacks and gifts, and it was greatly supported by our team of volunteers.

We most definitely have plans to run this again, come October 2023.

### Half Term Clubs

We are in the early stages of some half-term/holiday clubs emerging going forward for St Mike's.

These will be run for children throughout half-terms/holiday breaks that will be designed to not only engage the children of our local communities, but their parents/carers too.

These will most likely make an appearance towards the end of 2023/beginning of 2024, so stay tuned for more information regarding these...



# SCHOOLS MINISTRY REPORT




Lou Thomas

Though the majority of our schools work is now led and co-ordinated by our Pais Team, Lou Thomas does have an incredible opportunity of partnering with Jonathan Hearn (St Paul's Vicar), going into one of our local primary schools a couple of times a term to read a story, and spend some time with the reception class.

The school have always been very open and welcoming regarding this opportunity, and are so supportive in engaging with the team as they read the story and helping to engage with the children too.

This has been a brilliant outreach to not only share the Word of God with children from one of our local schools, but also to support the teachers in their curriculum and support them with their needs as a school.



# OUTREACH & COMMUNITY REPORTS

Caroline Edwards

## The Open Door

We are delighted to see The Open Door developing into a community hub! The space and facilities provided work well and it has been an exciting year where listening to the community's needs and bringing people together has been our mission.

Entrust Care Partnership continue their great work with their trainees serving delicious coffee, cake and bacon butties. They now attract quite a following!

Hampton Magna Lego Club started in March and has been hugely successful. Ed Guise who runs these sessions, has now expanded this to include a quiet session for those with additional needs and by popular demand we will be trialling an 'adult' group too!

Also growing in popularity, is the Spin a Yarn - knit and natter group who have had a busy year. They have produced some lovely gifts for both Easter and Christmas, the proceeds raised were donated to Entrust Care Partnership.

We were fortunate to secure funding from Warwickshire County Council – Loneliness and Isolation fund, to host an afternoon tea and social event for four months. This started in June and has proved popular and now continues once a month with food served by our wonderful volunteers and entertainment from a local folk band.

# OUTREACH & COMMUNITY REPORTS

Caroline Edwards

## The Open Door

Memory Lane Dementia café started in July. A 'drop in' dementia friendly environment for people living with dementia/memory loss, their friends, families and carers. These sessions, hosted twice a month received initial funding from The Pam Britton Trust. Friendships are building and it's wonderful to see the support they have for one another.

In September we held the first bereavement support group, for people who have experienced the pain of grief and loss. We have a supportive team who offer this safe place to understand and share experiences of coping with loss.



# OUTREACH & COMMUNITY REPORTS

Caroline Edwards

## The Open Door

Grave Talk also hosted its first session during September. At a Grave Talk Café, people of all ages gather to talk and share their thoughts about death, dying and funerals. This isn't an easy subject and raises big questions that we need to face at some point, but it's hard to talk to family and friends. These sessions have been both thought-provoking and honest.

We are thankful in receiving funding from 'Transforming Communities Together Warwick' to run both Grave Talk and the bereavement support group.

Our work continues with Budbrooke Medical Centre, listening to the needs of the community and expanding on the services offered. In October we jointly hosted the first Peri/Menopausal support group. Nurse Sally and guest speakers are able to provide a variety of management methods both holistic and medical. These monthly sessions will run until June 2023. Funding from 'Budbrooke Consolidated Charities' was gratefully received to hold this vital group.

With the rising cost of living and energy costs, in December we opened our doors under the 'Warm spaces' scheme. A warm space is an inclusive, non-judgmental space where everyone can expect a warm welcome, a listening ear and basic signposting information is made available. Funding from WRCC and Miller Homes kindly supported this initiative.

# OUTREACH & COMMUNITY REPORTS

Caroline Edwards

## The Open Door

Fun Toast Friday' run by the PTA continues to be popular with children and parents during term time and Twirling Toddlers on a Monday morning is always a great way to start the week!

Ramblers Wellbeing walks continue to go from strength to strength with three walks on a Wednesday, starting and finishing at The Open Door. This supportive group led by our fabulous walk leaders is a joy to run and is the pathway to other activities within the community.

We are grateful for the hard work of Sue Stanton, Sue Davies, Alex Davis, Eddie Fowler, Ellie Young and David Brown (the TOD working group) who have been instrumental in making these changes and their dedication in bringing this project together at The Open Door.

It is wonderful to see this valuable space in the heart of the community working so well. We will continue to build on the services available to our expanding community and are excited about what this might bring. We have so much more to do!



# OUTREACH & COMMUNITY REPORTS

Val Brant

## Make Lunch

We have again been part of the Government's HAF (Holiday Activities & Food) scheme run by WCC, as Make Lunch provides exactly the enrichment that is desirable for children following the pandemic. Our umbrella body, TLG (Transforming Lives for Good) has also provided extras in the way of funding, training and general support. We joined the Warm Welcome organisation, which enabled access to children's magazines from Bookmark. During the year we have sourced beds, a microwave, pushchair tyres, school uniform for families in need, as well as providing non-food support as needed.

Our weekly Wednesday afternoons, when we offer Foodbank supplies etc with a cuppa, a listening ear, and signposting to parents who come to CMCC are much valued; they would not be possible without the wonderful support of Sue Nicholson, Sue & Ray Filby, Rae Poole, Suzanne Hotten, Ruth Stephens, Ann & Bev Armer and Emma Pace. Mike Wood and now Mark Durrant collect Foodbank supplies for us fortnightly. During our holiday sessions, it is Margaret Gayler, Suzanne Hotten and Susanne Wood who are the bedrock of our small team. To keep it viable, if you can offer any time to the cause, we'd love to hear from you!

Plants and toiletries were provided by Mothers' Union friends for the mothers of our, at that time, 21 families for Mothering Sunday.



# OUTREACH & COMMUNITY REPORTS

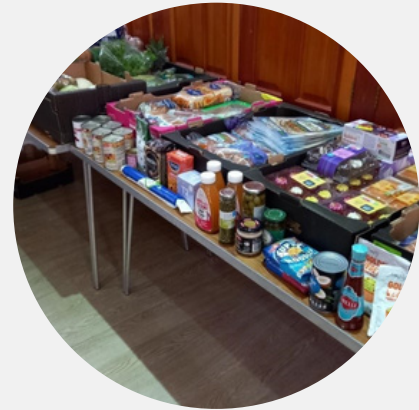
Val Brant

## Make Lunch



For Pentecost, MU friends made a Relaxation Kit including lavender bag for each of our mums

In August, as CMCC was closed for refurb, we were welcomed by Make Lunch at St Paul's Warwick. They also provide Foodbank staples and supermarket surplus on a weekly basis, as do we.



From October through to Easter 2023 we have benefitted from a grant from M&S, via the brilliant Neighbourly.com platform, which has enabled us to buy fresh food packs for now 28 eligible families on a fortnightly basis. We also had a grant from Sainsburys which covered our Christmas provision, including a gift for each family, and chocolates for adults courtesy of Morrisons via CMCC.

CMCC Residents again did us proud before Christmas by collecting new and pre-loved toys and games and offering our Make Lunch families first pick – all went home with smiles and bulging bags!



During winter months the Co-op ran a Pyjama Party promotion, asking customers to donate PJs for children. I have met with their representatives on two occasions to take delivery of pyjamas to pass on to some of our families.



# OUTREACH & COMMUNITY REPORTS

Mary Lodge

## Midweek Group

Over this last year with Covid restrictions lifted, we have been able to resume most of the activities that we oversee. From January 2022 the Lunch Club successfully moved to the second Friday in every month at the Church Centre and it is still well attended and popular providing a warm welcome, excellent food and good fellowship. It has developed its own sense of community. The small team of cooks and helpers do an amazing job but more help is always needed to spread the load. It would be good to have younger people willing to join the team. Any money left over after covering the cost of providing the meals goes to supporting a young person in Uganda through Compassion and recently one-off donations have been given to two local charities, Zoe's Place and Helping Hands.

The monthly **Moments event** on the first Wednesday of every month at The Open Door also resumed with a variety of themes to stimulate conversation over tea and cake. Since the event was set up, the appointment of Caroline Edwards as our Community Outreach Worker and the changing role of The Open Door in the community, the number of activities at the café has increased. In particular, the monthly afternoon tea with entertainment on Mondays which is really popular has really taken the place of Moments whose numbers have been declining.



# OUTREACH & COMMUNITY REPORTS

Ann and Keith Arnold, Caroline and Michael Edwards and Mary Lodge

## Midweek Group

At the last meeting of the Midweek Group, it was decided therefore to end Moments – the last session was in March 2023. We felt that it served its purpose well but has now been overtaken by other activities serving the same demographic group.

The group has continued to organise and run the annual **Carols and Cake event** in December at Hampton on the Hill Village Hall which is always popular and well attended. The **Easter Praise** afternoon of seasonal songs/hymns, readings and cake, at St Michael's Church Centre was held again last year and we were able to offer a **Summer Praise** event too. Both were well-received.

When the Midweek Group was set up in 2019, we were overseeing and seeking to develop the monthly YAH Communion Service on Thursdays and the monthly Prayer Group. However, with the rise of the various worship communities during and after the lockdown years, the 9am Communion Community, which worships at the church fortnightly, has taken the place of the Midweek communion. Many of those who attended the Midweek Communion are part of this 9am community and some attend the Hampton Magna Community. Also, a small group led by Ruth Grinbergs who is part of the leadership of the 9am Community, meets fortnightly on Thursday afternoon at The Open Door for Bible Study and prayer. This has taken the place of the original Prayer Group.

So, the Midweek leadership is having to rethink not only the fact that its name is now misleading but whether the remaining events it oversees, Lunch Club and Praise afternoons, might be brought under the auspices of the 9am Community. This of course, needs further discussion and prayer.

# CHURCH FAMILY NEWS

## 2022

David Brown

Here's some of the family events of 2022...



### January

We continued to pray for Hannah Montagu who is recovering from a brain bleed. She has continued to make miraculous progress and we still hold her very closely in our prayers as a church. The prayer zoom calls are still going to this day and after meeting throughout covid, in January there was an in-person meet up!



### April

In April, we celebrated the marriage of Declan & Abbie Carroll



### May

In May we sadly said goodbye and celebrated the lives of Jane Cross and Jackie Cadby.

# CHURCH FAMILY NEWS

## 2022

David Brown



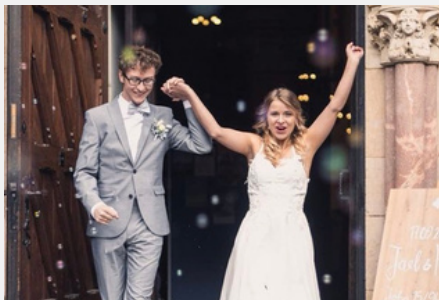
### July

In July we attended the New Wine conference as a church and some of us even braved camping on King's Meadow! We also celebrated the baptism of Bethany Thomas.



### August

August was a double wedding month! We celebrated the weddings of Ian and Sally Greenmont and Josh and Grace Brown.



### September

In September we celebrated the wedding of Pete and Jael Brown.

# WIDER CHURCH LINKS REPORTS

David Brown

## Warwick Team

2022 saw the creation of a new charity to help the parishes develop their work of community outreach. Known as the “Project Pool” the Warwick and Budbrooke Churches Community Outreach Pool makes permanent the arrangements of recent years to see funds prioritised to Christian mission into the local community.

The priorities of the charity are determined by the parishes together through a listening process that prayerfully considers feedback and input from key local stakeholders. Our projects in 2022 included:

- Holiday Hunger hampers for families distributed through local schools, including a Jubilee special.
- West Warwick Youth Project, including PAIS at St Michael’s.
- Message Bus Youth Outreach Project.
- Transforming Communities Warwick Worker, with multiple small grant activities.
- Big Local Night Out.
- Dementia Café at All Saints.

# WIDER CHURCH LINKS REPORTS

David Brown

## Warwick Team

Funds for the pool in 2023 are forecast to reach £450,000 with the identified priority areas being Schools Outreach and Support, Youth Ministry (via the Youth Strategy), the Elderly, and Outreach to Priority Communities. Themes for work include, Mental Health, Isolation, Hardship, Creative Arts, Capacity Building and the Environment.

We continue to work more closely with St Paul's church in 2022 and active conversations are taking place about shared patterns of ministry as Rev Jonathan Hearn prepares to retire in spring 2024. St Mary's Rector, Rev Vaughan Roberts retired at Christmas – we are grateful for the way his ministry has enabled St Michael's to work more collaboratively and closely with the team as a whole. Through the interregnum David will take the interim role of overseeing the Team Council during an important period of change.

The formation of the project pool is an important and foundational step to working together on a bigger vision. We now have the opportunity, and responsibility, to better shape the ministry to have a transformative impact on our communities and town as a whole.

# WIDER CHURCH LINKS REPORTS

Val Brant

## Churches Together in Warwick

The three Forum meetings have been well attended under the chairmanship, for his third and final year, of Rev'd Jonathan Hearn (St Paul's); Mark Leonard (Castle Hill) continues as Secretary, now supported by Liz Reid (Methodist) as Minutes Secretary, and Helen Granger (St Mary Immaculate) was elected Treasurer in October. Rae Poole and Val Brant continue to represent St Michael's, with Emma Pace continuing to manage the Facebook page. Andy Walker maintains the CTW website [www.ctwarwick.org.uk](http://www.ctwarwick.org.uk) Highlights of the year have included:

- The Big Local Night Out (BLNO) in October and February at Bridge House Theatre, with headline acts supported by local school choirs – a great opportunity for inviting community friends and fringe members to a joy-filled evening. The next one will be on 26th May.
- Monthly Prayer Breakfasts are thriving again for a half-hour of worship followed by continental style breakfast and useful conversation. St Michael's hosted at Church Centre in May and at CMCC in October. Our date for 2023 is 3rd June at Church Centre at 8am. Everyone is welcome to attend all events.
- Good Friday Walks of Witness in Warwick returned and a good number greatly valued gathering again for the service in Market Place.
- The Week of Prayer for Christian Unity in January included walks to pray at all our Warm Spaces with prayers inspired by the theme of seeking hope through justice. The United Service was hosted by St Nicholas Church.

# WIDER CHURCH LINKS REPORTS

Val Brant

## Churches Together in Warwick

During the year we have had presentations from Flourish, who mentor teenage girls and are looking to increase their volunteer team ([www.youcanflourish.co.uk](http://www.youcanflourish.co.uk)); from another local organisation, Baby Basics, who provide for newborns for vulnerable families; and from Care for Creation.

The next Forum will take place at The Open Door café on Wednesday 14th June at 8pm, and all are welcome to attend.



# MISSION LINKS AND CHARITABLE GIVING

David Brown

St Michael's PCC aims to give 10% of our income to Christian mission and wider needs and causes. We do this through three streams:

- 1. Regular beneficiaries (listed below).**
- 2. A discretionary fund through which we can make one off gifts to wider Christian networks, and through which we seek to empower church members to identify needs we can support in the community.**
- 3. Offering the Church Centre on a donations only basis at particular times to other churches, wider Christian charities, community groups and church members.**

**In 2022 our Discretionary Grants totalled £3920.15**

# MISSION LINKS AND CHARITABLE GIVING

David Brown

Alongside this, we have continued to support regular beneficiaries and partners, as follows:

Name	Amount
Tear Fund	£600
Compassion	£336
The Well	£600
Thrive	£1,200
Kairos Connexion	£1,200
Carriers of Hope	£600
Transforming Lives for Good	£600
Warwick & Leamington Food Bank	£600
<b>Total</b>	<b>£9631.77</b>

# MISSION LINKS AND CHARITABLE GIVING

David Brown

**In cash terms, the total we disbursed £9631.77,  
or 6.8% of our income.**

In addition, we support Anglican parishes within our Diocese through the mechanism of the support fund which is a voluntary element of our overall Parish Share. In 2022 our contribution to the support fund was £16,724 or 11.8% of eligible income.

In total then, we gave 18.6% of our income to needs beyond ourselves plus the discounted or free Church Centre usage

The PCC continue to invite church members to make suggestions or recommendations of potential beneficiaries both on an ongoing basis and for one-off support.

# PCC REPORTS

## GOVERNANCE

David Brown

The PCC entered 2022 with three remaining goals from the 5 year Strategic plan (2019-24) to focus on, and one more to 'wrap up.'

These are summarised as:

- **Report on a revised re-ordering scheme.** Timeline will be communicated at APCM 2023.
- **Better connect groups and communities.** Get Communities to better own ministries, e.g. Make Lunch / Chase Meadow MC, The Open Door / Hampton Magna MC, Midweek / 9am Community.
- **Invest in Community patterns.** Help Communities develop a closer sharing of lives, mission and discipleship develop alongside the established worshipping life.
- **Develop Discipleship Culture.** Develop multipliable Tools and patterns to build a common language and framework across our communities and church.

Progress has been mixed, though we've made much more on the more challenging goals – the reordering of the church most interesting to Jesus is the culture rather than the building.

This focus has seen the PCC hold more qualitative conversations alongside the organisation's practical necessities. This attention to culture, prayer and patterns, progress towards multiplication is the kind of conversation any church leadership group should have. This led to a still rather aspirational year-plan emerge, though we hope this will get more focus as 2023 progresses.

# PCC REPORTS

## GOVERNANCE

David Brown

Other key business covered staffing, overseeing the shaping of revised Office and Youth roles and the recruitment processes. Enhancements to church included the installation of Coffee Machines and the redevelopment of the vestry and upper rooms into creche and meeting spaces.

All of this has meant budgeting has been more complex – but amid uncertainty we have a PCC whose eyes are on the Lord, trusting he will bless us with all we need to complete the work he has called us to. We keep the promise in sight that... God is able to bless you abundantly, so that in all things at all times, having all that you need, you will abound in every good work. 2 Corinthians 9:8.

I thank God for this faithful and faith-filled team. We are indeed very blessed with those who serve and lead us.

“*We keep the promise in sight that... God is able to bless you abundantly, so that in all things at all times, having all that you need, you will abound in every good work. 2 Corinthians 9:8.*

# PCC REPORTS

## SAFEGUARDING

Margret Gaylor

“*Speak up for those who cannot speak for themselves, for the rights of all who are destitute. Speak up and judge fairly; defend the rights of the poor and needy.*  
Proverbs 31:8-9

“Thirtyone:Eight, who are the charity that support all the safeguarding work in the CofE, take this verse as their inspiration and they stress that caring for and protecting vulnerable people is key for Christians.

In the light of this, the CofE has now moved to DBS checks every 3 years, but has simplified the requirements for safeguarding training, so that only those in ‘senior’ leadership positions need to do the Leadership Training. There is a shift in focus now to ensuring that everyone involved in the Church realises their role in keeping children and vulnerable adults safe, and we do encourage anyone undertaking any role to do the Basic safeguarding course which is online and quite short!

# PCC REPORTS

## SAFEGUARDING

Margret Gaylor

“*Speak up for those who cannot speak for themselves, for the rights of all who are destitute. Speak up and judge fairly; defend the rights of the poor and needy.*  
Proverbs 31:8-9

The work to move all safeguarding records onto Church Suite has continued, and Margaret, Alex and David are still tweaking this to make sure no one can fall through any gaps in the system, so thank you for your patience and for responding to requests for information!

The Safeguarding Officer now attends PCC meetings to give regular updates. The main focus next is to update all risk assessments, and finalise the Social Media Policy for the church.

The PCC have readopted the 'Recruitment of Ex-Offenders' policy, and the PCC has complied with the duty to have "due regard" to the House of Bishops' Safeguarding Policy and Practice Guidance. All those working with children and vulnerable adults are safely recruited.

# PCC REPORTS

## FABRIC & MAINTENANCE

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Clare Watson & Ruth Grinbergs

A working party was held in December 2022 to clean and refresh the church and to tidy the churchyard. Cobwebs were removed, brass polished and the boiler room was cleared. A good number of the chairs in the church centre were washed. In the church yard and car park, fallen leaves were collected and removed. Some larger items remain to be disposed of and a small skip will be organised so that these items can be removed.

During the year a hole developed in the roof of the south transept and some rotten wood was found. The hole has been protected from further water damage prior to permanent repairs taking place. A hole also appeared in the decking at the church centre and the decking area has had to be made out of bounds as it is unsafe. We have quotes to repair, and possibly to extend, the decking area using more durable materials.

# FINANCIAL REVIEW 2022

Graham Leeming & Andrew Cowie

## A Year of Consolidation

As we emerge further from the impact of Covid restrictions, overall regular giving by standing order has increased by 2.2% from the 2021 level. We are especially grateful that such income from church family standing orders has remained steady and we recognise and value the sacrificial nature of such choices. The support received from the Trustees of King Henry VIII Trust is once again acknowledged in allowing our Church to continue with local community activities.

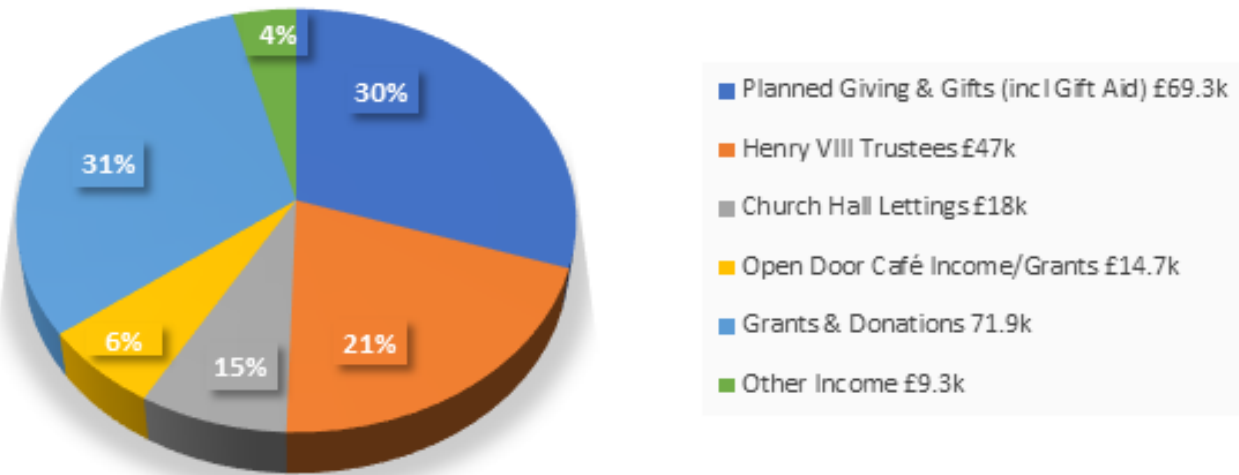
Income from Church Hall Lettings more than doubled from the 2021 level as clients became more confident in returning to regular meetings in the Church Centre.

The Café post-Covid start-up grants gratefully received during 2021 have all but ceased during 2022 and the Café has settled into its new role as a community meeting place. We continue to acknowledge the grateful support of Entrust Care Partnership in choosing to carry on using the Café facilities. However, Budbrooke Medical Centre is no longer using the Café for staff break times.

# FINANCIAL REVIEW 2023

Graham Leeming & Andrew Cowie

### 2022 Income



The main sources of income in respect of percentage of total were Planned Giving (30.1%), income from King Henry VIII Trustees (20.4%), and grant support income (31.3%). Income from Church Hall lettings, as mentioned above was a strong contributor to total income, amounting to 7.8% of total 2022 income. Unrestricted income was £114,118 (£103,579 in 2021).

# FINANCIAL REVIEW 2023

Graham Leeming & Andrew Cowie

## Regular Giving and Gifts

The majority of our Church family give regularly through monthly standing order and respond to specific appeals. The Gift Aid Scheme then enables us to add to this regular giving as well as being able to reclaim tax on smaller giving through the plate. Giving from our personal financial income is a fundamental principle of our Christian faith and commitment. This giving is unrestricted in its use which will be explained later within Expenditure with examples.

The total unrestricted income from regular giving (STOs) and plate gifts amounted to £60,858 (2021: £58,350) and in addition £12,141 (2021: £11,135) was recovered in tax reclaimed from HM Revenue and Customs.

## Henry VIII income

We are very fortunate and appreciative of the continued income from the Trust and St Michael's Church benefitted from an allocation of £46,958 (2021: £44,551) to be used for our mission in the Parish.

In addition to payments made direct to the PCC by King Henry VIII Trust, the Trust also makes payments direct to the Diocese in respect of clergy stipend and housing of £47,131 (£46,699 in 2021) thus relieving the need for such payments by the PCC.

# FINANCIAL REVIEW 2023

Graham Leeming & Andrew Cowie

## Letting Income

As mentioned above, the lockdown imposed in March 2020 and beyond had a significant impact on letting income. However, 2022 was a year of welcome recovery. Total 2022 letting income amounted to £18,059 (£6,392 in 2021).

## Income from Restricted Donations & Grants

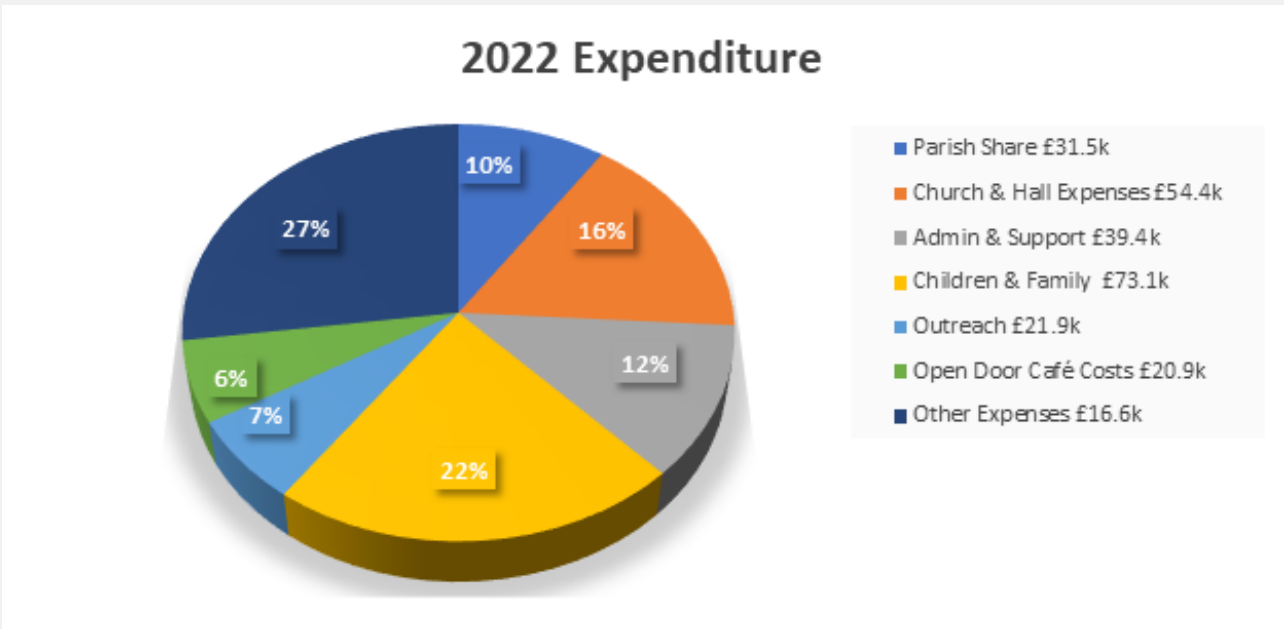
Restricted donations and grants income was a significant amount of £116,120 in 2022 (including restricted Lloyd graveyard upkeep dividend) – this also included £46,958 from King Henry VIII Trust mentioned above. Further amounts received from King Henry VIII Trust were an amount of £37,800 received for the benefit of Thrive Youth Ministries (this was paid out as £45,000 to Thrive Youth to include £7,200 received and held-over from 2021) and an amount of £4,700 in support of the West Warwick Youth project.

Selected other grants received were Make Lunch (£2,168), Outreach Worker Fund (£4,270), Mental Health First Aid Training (£2,800), Fuel Hardship Fund (£2,816) and a total of £3,530 in respect of various Café initiatives.

A personal donation of £6,250 (inclusive of gift-aid) was received in respect of the planned extension of the Church graveyard.

# FINANCIAL REVIEW 2023

Graham Leeming & Andrew Cowie



The Church and Church Centre have significant expenditures ranging from Administration, Youth and Families Workers, Parish Share, Mission Outreach, to running costs such as utilities and insurance. The total unrestricted expenditure amounted to £119,519 (2021: £110,776). Detailed information can be found in the Annual Accounts for 2022 which are also supplied to the Charity Commission.

# FINANCIAL REVIEW 2023

Graham Leeming & Andrew Cowie

## Parish Share

The significant costs of our clergy are funded directly to the Diocese by the Henry VIII Trust as mentioned above, however we are still required to pay the Parish Share from our resources which is used to support less well-off churches in the area in providing clergy, worship and mission in deprived areas such as Coventry. The Share also provides support services available to all churches such as training, legal advice, safeguarding and guidance. Expenditure in 2022 on Parish Share was £31,505 (2021: £31,505)

## Mission Outreach

As a church we are focused on discipleship and mission in supporting our local communities through Missional Communities in Hampton Magna and Chase Meadow supporting both young and older people. Expenditure in 2022 on Outreach costs amounted to £21,858 (2021: £28,399). The 2022 figure includes £14,656 charged to the Outreach Worker Fund.

# FINANCIAL REVIEW 2023

Graham Leeming & Andrew Cowie

## **Unrestricted Giving (Church Tithe)**

The PCC seek to tithe its income and give 10% to Christian mission supporting causes locally, nationally and internationally. Any funds received from King Henry VIII Endowed Trust that are tithed are given specifically within the parish or the wider C34 boundary. In addition, from our regular giving, we support Anglican parishes within our Diocese through the mechanism of the support fund which is a voluntary element of our overall Parish Share. In 2022, we paid out gifts of £9,632 or 6.8% of our income. Our contribution to the support fund was to £16,724 or 11.8% of eligible income. In total then, we gave 18.6% of our income to needs beyond ourselves.

## **Youth Children's and Family Work**

This work continues to flourish in reaching children, young people and families. Expenditure in 2022 amounted to £73,104 (2021: £69,278). The 2022 figure is inclusive of £45,000 paid to Thrive Youth Ministries, covered by grants from Tts King Henry VIII Fund, as mentioned above.

# FINANCIAL REVIEW 2023

Graham Leeming & Andrew Cowie

## Running Expenses

We continually review our running costs and continue to benefit as a result of joint purchasing with Parish Buying for cost efficient utilities. Running expenses in 2022 were £26,531 (2021: £18,920). Charges for gas and electricity rose 84% between 2021 and 2022.

## Restricted Spending

We benefit from continued support from the Henry VIII Trust and their funding enables additional provision of resources which is used in the Parish and included employment of youth workers. Further details of expenditure are provided in the accounts.

We would again like to thank the Trust for their continued support which has provided additional resources for wider use in the Parish to support children, families and older people which otherwise we would not have been able to provide.

## The Open Door Café

The use of the Open Door Café developed considerably in 2022 as the new Outreach Worker created a number of new initiatives largely funded by grants received. The various projects had year-end balances of:

# FINANCIAL REVIEW 2023

Graham Leeming & Andrew Cowie

Source	Project (Restricted Income)	Year End Fund Balance £
Warwick County Council	Repair Shed	641
Warwick County Council	Social/Isolation	310
Pam Britton Dementia Trust	Memory Lane Cafe	173
Budbrooke Charities	Peri/Menopause	105
Budbrooke Charities	Staying Safe Online	75
Budbrooke Charities	Using the NHS App	45
Together for Change	Bereavement	820
Together for Change	Grave Talk	228
WRCC Rural & Miller Homes	Warm Hubs	1,000
<b>Totals</b>		<b>3,397</b>

# FINANCIAL REVIEW 2023

Graham Leeming & Andrew Cowie

## Capital Expenditure

The PCC continue to be responsible for the replacement of assets reaching the end of their working lives. In 2022 the additions to assets were:

Asset	Cost £
Worship Team Piano, Cover & Stand	2,255
Vestry & Upper Room Sofas	933
2 Espresso Coffee Machines	5,858
Sheraton Coffee Machine Stand	1,036
Centre Fire Alarm Extensions	546
Centre Emergency Lighting Update	2,492
<b>Church &amp; Centre</b>	<b>13,120</b>
<b>Café Dishwasher</b>	<b>2,227</b>



**THIS ANNUAL REPORT WAS APPROVED BY ST MICHAEL'S PAROCHIAL CHURCH COUNCIL ON 27TH MARCH 2022 AND SIGNED ON ITS BEHALF BY**

**REV'D DAVID BROWN - VICAR**



Phone  
**01926 407020**



Website  
**[www.stmichaels-budbrooke.org.uk](http://www.stmichaels-budbrooke.org.uk)**



Email Address  
**[operations@stmbb.church](mailto:operations@stmbb.church)**



Address  
**Church Lane, Budbrooke,  
Warwick CV35 8QL**