



Warwick Network Church

Job Title:	Mission Apprentice Y1 (Fixed Term: 1st Sept 26 – 31st July 27)	Salary:	£13.45 per hour if accommodation is not required. £10.85-£12.71 if accommodation is provided.
Location:	Locations of Warwick Network Church	Hours:	22.5 Hours per week* Some tasks will be carried out on agreed days, including agreed ministry commitments, supervision, staff worship and prayer, and participation in St Mark's Academy teaching and formation where required. Other hours can be worked flexibly by agreement with the Line Manager.
Reports to:	Vicar or other designated Line Manager	Holiday:	25 days, increasing by one day per year of service to a maximum of 28 days + Statutory Holidays,

*The post-holder will also be expected to serve at the **Warwick Network Church Big Weekend, 16–18 July 2027**. This forms part of the expected commitment of the year, with any working-time arrangements, time off in lieu, or leave implications to be agreed in advance with the Line Manager.

Occupational Requirement

The post-holder will have a vibrant and active Christian faith. It is therefore an Occupational Requirement, under Schedule 9 Part 1 of the Equality Act 2010, that the post-holder has a committed Christian faith and is actively involved in worshipping in a church community.

Job Purpose

The purpose of this role is to provide a paid apprentice opportunity for someone seeking to grow in Christian discipleship, character, confidence and practical mission within Warwick Network Church. Through serving, learning, reflection, supervision and gradually increasing responsibility, the post-holder will develop a foundation of ministry and mission experience while contributing reliably and actively to agreed ministry areas. The role supports Warwick Network Church's vision to see multiplication growth, and its mission to help people of all ages walk day-by-day with Jesus. Over the course of the year, the apprentice will be encouraged to grow in maturity, reliability, initiative, teamwork, spiritual formation and practical ministry skills.

Support

The post-holder will receive the benefit of support through their Line Manager, a dedicated ministry supervisor where appropriate, a nominated pastoral contact, and administrative assistance from the Warwick Network Church Office team. The post-holder will also be developed through the teaching and formation elements of the **St Mark's Academy Year 1** programme, alongside the opportunities this paid apprentice role will provide. They will be given opportunities to serve practically, receive

feedback, reflect on their learning, and gradually take on appropriate responsibility as confidence and capacity grow.

Role Description

This is a paid ministry and mission apprentice role designed to help the apprentice build a strong foundation for future Christian service and leadership. The apprentice will work under the guidance of a Line Manager and, where appropriate, a ministry supervisor. They will gain experience through serving in one or more areas of church life, observing ministry leaders, assisting with practical tasks, joining team activities, helping prepare and deliver ministry, and reflecting on their learning.

The specific focus of the role will depend on the apprentice's interests, gifts, developmental needs and the needs of Warwick Network Church. This could include serving with the children's, youth, worship, pastoral, mission, operations, small groups, or community-facing teams.

Compared with a ministry experience student, the Year 1 Mission Apprentice will be expected to make a more regular and reliable contribution to agreed ministry areas, show initiative within clear boundaries, and take on small areas of responsibility under supervision. However, as they are completing Year 1 formation, they will not be expected to carry the same level of leadership, team development or ministry ownership as a Year 2 Mission Apprentice.

Responsibilities will be agreed in advance, kept appropriate to their stage of development, and reviewed during supervision. The apprentice will be expected to contribute faithfully, learn actively, serve humbly, and show growth and progress through the year.

Key Responsibilities

1. Support and engage with the vision and values of Warwick Network Church

The Year 1 Mission Apprentice will:

- Support WNC's vision to see multiplication growth and its mission to help people of all ages walk day-by-day with Jesus.
- Grow in understanding and practice of WNC's core practices: Worship, Hospitality, Sabbath, Service, Prayer and Witness.
- Model a developing life of discipleship and seek to grow in lively, committed faith in Jesus Christ.
- Help others encounter the welcome, love and good news of Jesus through agreed ministries.
- Take part in staff worship and prayer, Sunday worship, ministry meetings and planning discussions as appropriate.
- Value their own discipleship and spirituality, taking time to nurture their relationship with Jesus.

2. Ministry participation and service

The Year 1 Mission Apprentice will:

- Serve faithfully and reliably in agreed ministry areas under the guidance of appropriate leaders.
- Assist with practical ministry tasks before, during and after events, groups or gatherings.
- Help prepare resources, spaces, sessions or activities as directed.
- Contribute positively to the life of the ministry team and wider church.
- Begin to take appropriate initiative in noticing what needs doing and offering practical help.

3. Team involvement and volunteer support

The Year 1 Mission Apprentice will:

- Participate in team life and learn how healthy ministry teams are led and supported.
- Work alongside volunteers and ministry leaders, encouraging and supporting them where appropriate.
- Help volunteers and team members with agreed practical tasks.
- Receive feedback from supervisors and team leaders with openness.
- Grow in confidence in working with others and contributing to a positive team culture.

4. Developing ministry and mission skills

The Year 1 Mission Apprentice will:

- Develop skills in communication, organisation, planning, hospitality, service and practical ministry.
- Take on small areas of responsibility as agreed with their supervisor.
- Help prepare and, where appropriate, deliver small elements of ministry with support and feedback.
- Grow in confidence in sharing faith, praying with others, welcoming newcomers and serving those exploring faith.
- Reflect on their gifts, strengths, areas for growth and possible future calling.
- Show progress through the year in confidence, initiative, maturity and reliability.

5. Administration and organisation

The Year 1 Mission Apprentice will:

- Assist with administrative tasks relating to their ministry area.
- Help with rotas, records, resources, communication and event preparation as directed.
- Follow church procedures for safeguarding, GDPR, communication and use of resources.
- Work within agreed boundaries and seek guidance where needed.

6. Pastoral awareness and safeguarding

The Year 1 Mission Apprentice will:

- Pray regularly for those in their ministry area and for the wider mission of WNC.
- Learn how to develop appropriate, safe and healthy relationships in ministry.
- Offer encouragement and welcome within the boundaries of their role.
- Refer pastoral needs or safeguarding concerns promptly to clergy, ministry leaders or the Safeguarding Officer.
- Help ensure the safety and wellbeing of children, young people and vulnerable adults.

7. Training, formation and wider involvement

The Year 1 Mission Apprentice will:

- Attend supervision meetings, staff worship and prayer, and ministry meetings as agreed.
- Complete the requirements of the St Mark's Academy Year 1 programme, including teaching, formation, reading, reflection, spiritual practices, journalling and community.
- Undertake appropriate training, including safeguarding training.
- Participate in wider WNC life and carry out other agreed duties that relate to the purpose of the role.

Person Specification

This post is subject to an enhanced DBS check.

Attributes / Experience / Skills	Essential	Desirable
Personal walk with Jesus and desire to grow in prayer, worship and discipleship	X	
Keeness to worship and serve in an evangelical charismatic church context	X	
Heart for people to find faith in Jesus, grow as disciples, and see local communities flourish	X	
Open, teachable and humble attitude	X	
Can-do attitude and willingness to take initiative	X	
Willingness to learn, receive feedback and grow through the year	X	
Ability to work well as part of a team	X	
Strong interpersonal skills and ability to relate well to others	X	
Basic organisational skills and reliability	X	
Knowledge of, and commitment to, safe working practices and safeguarding of children, young people and vulnerable adults	X	
Ability to seek advice and support when needed	X	
Access to personal transport for business purposes	X	
Experience of serving in a church ministry context		X
Experience of working with children, young people, families, worship, mission, pastoral care, operations, small groups, or another relevant ministry area		X
Experience of working within a team		X
Experience in a multi-church or network church context		X
Confidence in contributing to a group, activity, session or event		X

Additional Notes

Applications would be particularly welcomed from those who:
are seeking to grow in Christian discipleship and leadership;
are exploring vocation, ministry or church leadership;
are willing to learn, serve, experiment, reflect and grow;
are committed to seeing people of all ages encounter Jesus and walk day-by-day with him.

Warwick Network Church is committed to safer recruitment and to the safeguarding of children, young people and vulnerable adults. We are also committed to building a church culture in which all people are welcomed, valued and able to flourish.

Mission Apprentice Y1